

Enovate Biolife Private Limited

Corporate Social Responsibility Policy

Approving Authority	Board of Directors of Enovate Biolife Private Limited ("the Company")
Adopted on	15 th September, 2022
Amended on	-
Effective Date	This policy on corporate social responsibility of the Company ("CSR Policy / Policy") shall come into effect from the date of its approval, i.e. adoption in the meeting of the Board of Directors.

1. OBJECTIVE

The objective of this Policy document is to articulate Company's philosophy of social responsibility, to define the area chosen by the Company to impact the Society with its efforts towards corporate social responsibility and to define the governance & monitoring framework for ensuring effectiveness of the Policy.

This Policy has been prepared in consonance with Section 135 of the Companies Act, 2013, ("Act") Companies (Corporate Social Responsibility Policy) Rules, 2014 ("Rules") as amended. For the purpose of this Policy, the Act, the Rules and Schedule VII as amended from time to time, are hereinafter referred to as the "CSR Legal Framework". The CSR Policy shall apply to all corporate social responsibility ("CSR") activities undertaken by the Company as per the CSR Legal Framework.

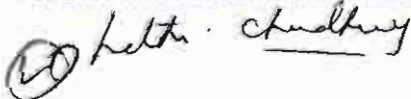
2. Definition:

Words and expressions used in this Policy and not defined specifically shall have the meanings respectively assigned to them under the CSR Legal Framework.

3. PHILOSOPHY

CSR is the Company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical. The Company believes that corporate development has to be inclusive and every corporate has to be responsible for the development of a just and humane society that can build a national enterprise.

For ENOVATE BIOLIFE PRIVATE LIMITED.


Director

Director

For ENOVATE BIOLIFE PRIVATE LIMITED.





Director

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4. KEY THRUST AREAS AND APPROACH TO CSR ACTIVITIES

While the Central Government of India has spelt out the CSR activities under Schedule VII to the Act, in order to build focus and have more impactful execution, the Company's CSR efforts will be primarily dedicated in following 4 areas:

Education	Access to quality education and skill enhancement
Health	Healthcare for all
Environment	Environment sustainability, ecological balance, conservation of natural resources
Disaster Response	Building capabilities for responding to disasters / mitigating the impact of disasters

However, in addition to aforesaid key thrust areas, the Company is committed to attend to any of activities outlined in Schedule VII as amended from time to time, which the CSR Committee and Board of Directors may consider and approve as a part of CSR Activities.

5. COVERAGE AND SELECTION OF CSR ACTIVITIES

The CSR Activities shall be undertaken in locations within India and preferably within (but not limited to) the local areas around which the Company operates.

The CSR activities ("CSR Activities") shall mean the activities undertaken by a Company in pursuance of its statutory obligation laid down under the CSR Legal Framework and shall not include activities specifically excluded under the CSR Legal Framework, presently being:

- projects or activities not falling within purview of Schedule VII (Annexure 1),
- activities undertaken in pursuance of normal course of business of the Company,
- any activity undertaken by the Company outside India except for training of Indian sports personnel representing any State or Union territory at national level or India at international level,
- direct or indirect contribution to any political party under Section 182 of the Act,
- activities benefitting employees of the Company as defined in clause (k) of section 2 of the Code on Wages, 2019,
- activities supported by the Company on sponsorship basis for deriving marketing benefits for its products or services.
- activities carried out for fulfilment of any other statutory obligations under any law in force in India.

6. CSR COMMITTEE

The CSR Committee shall be constituted in accordance with the CSR Legal Framework and shall meet as often as its members may deem necessary to perform

inter-alia the following duties and responsibilities:

- i. Formulate and recommend to the Board, the CSR Policy,
- ii. identify specific CSR programmes/ projects areas to be undertaken by the Company,
- iii. Recommend to the Board for its consideration and approval CSR Activity and the projects to be undertaken and amount of expenditure to be incurred thereunder,
- iv. Formulate and recommend to the Board, an annual action plan pursuant to this Policy, which shall include such details as may be prescribed under the CSR Legal Framework from time to time.
- v. Monitor the CSR Policy and execution of CSR Activities from time to time and recommend changes to the Board if necessary,
- vi. Prepare an annual report of the CSR Activities undertaken for each financial year and submit such report to the Board,
- vii. Undertake impact assessment through an independent agency, of CSR projects having outlay of Rs. 1 Crore or more, if any, and which have been completed not less than one year before undertaking the impact study, in the event Company's average CSR obligation is of Rs. 10 crore or more in immediately 3 preceding financial years or as may be prescribed under the CSR Legal Framework and place such Report before the Board, and
- viii. Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors, or as may be specified under CSR Legal Framework, from time to time.

7. RESPONSIBILITIES OF THE BOARD

- i. Approving the CSR Policy, annual action plan, CSR Activities and projects and the CSR expenditure after taking into consideration, the recommendations made by the CSR Committee or any modification thereunder.
- ii. The Board may alter annual action plan at any time during the financial year, as per the recommendation of CSR Committee, based on reasonable justification to that effect.
- iii. Ensure the CSR spending for every financial year of at least 2% (two percent) of average net profits made during immediately preceding 3 financial years, in pursuance with this CSR Policy. If the Company fails to spend the aforesaid amount then the Board's Report prepared under section 134 of the Act, shall specify the reasons for not spending the amount and transfer the same as specified under this Policy and CSR Legal Framework.
- iv. Ensure that CSR Activities included in the CSR Policy are undertaken by the Company and such activities are related to the activities specified in CSR Legal Framework.



Hitesh Chaudhary

Director



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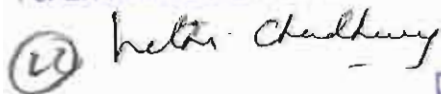
Director

- v. Ensure that the CSR Activities are undertaken either by the Company itself or through Implementing Agency, as permitted under the CSR Legal Framework.
- vi. In case of ongoing projects, monitoring the implementation of the project in line with the approved timelines and year - wise allocations and shall be further authorized to make modifications thereto if required subject to the same being within the overall permissible time period.
- vii. Satisfy itself that the funds have been utilized for the purpose and in the manner, as approved by them and the Chief Financial Officer / person responsible for the financial management of the Company, to certify to the effect.
- viii. Ensure the administrative overheads shall not exceed the limits specified under the CSR Legal Framework, presently being 5% (five percent) of total CSR Expenditure of the Company for each Financial Year.
- ix. Ensure any surplus arising out of the CSR Activities shall not form part of the business profit of the Company and shall be ploughed back into the same project or be transferred to the Unspent CSR Account and spent in pursuance of CSR Policy and Annual Action Plan of the Company or transfer such surplus amount to the Fund specified in Schedule VII within the stipulated period of time.
- x. Ensure that surplus or unspent amount earmarked for CSR in any financial year is given effect as required under the CSR Legal Framework.
- xi. Approve the set off of the excess amount of CSR spent in a financial year, against CSR spent of upto immediate next three financial years;
- xii. Ensure that Directors' Report includes:
 - Contents of the CSR Policy and Composition of the CSR committee,
 - An annual report on the CSR in the prescribed format,
 - Reasons for failure (if any) to spend required amount on CSR Activities.

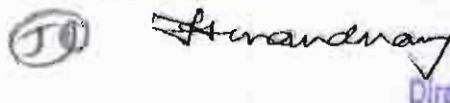
8. CSR EXPENDITURE

- i. In every financial year, the Company shall spend a minimum of 2% (two percent) of its average Net Profits of the immediately preceding three (3) financial years, as computed in accordance with the provisions of the CSR Legal Framework or such sums as specified under the CSR Legal Framework, towards CSR Expenditure. The administrative overheads shall not exceed the limits specified under the CSR Legal Framework, presently being 5% (five percent) of total CSR Expenditure of the Company for each Financial Year.
- ii. If the Company is required to undertake impact assessment pursuant to CSR Legal framework then such expenditure can be booked towards Corporate Social Responsibility for a given financial year, which shall not exceed 5% (five percent) of the total CSR expenditure for a given financial year or Rs. 50,00,000/- (Rupees fifty lakh only), whichever is less.

For ENOVATE BIOLIFE PRIVATE LIMITED.


Director

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Director

9. TREATMENT OF UNSPENT / EXCESS AMOUNTS IN RESPECT OF CSR ACTIVITIES AND SURPLUS ARISING OUT OF CSR ACTIVITIES

The Company shall ensure that any unspent amount under its CSR obligation, excess spent amount toward CSR expenditure and/or surplus arising out of the CSR Activities shall be treated in accordance with the CSR Legal Framework and as may be approved by the Board, from time to time.

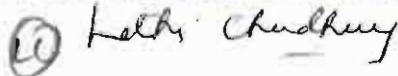
10. IMPLEMENTATION

- i. The Company shall undertake its CSR Activities directly itself or through Implementing Agencies and/in in such manner as may be prescribed under the CSR Legal Framework. Such Implementing Agency shall be either:
 - A company under Section 8 of the Act, registered public trust or registered society established by the Company either singly or along with other Company and has valid registration *under section 12A and 80G of the Income Tax Act, 1961.*
 - A Company established under Section 8 of the Act, registered trust or registered society, established by the Central or State Government.
 - Any entity established under an Act of Parliament or State Legislature.
 - A Company under Section 8 of the Act, registered public trust or registered society with a valid registration *under section 12A and 80G of the Income Tax Act, 1961* with an established *track record of at least 3 years in undertaking similar activities.*

Provided that the aforesaid implementing agencies shall be considered eligible if it is in compliance with the provisions of the CSR Legal Framework.

- ii. The Company may also collaborate with other companies to undertake CSR Activities in such a manner that each company is in a position to report separately on such CSR projects.
- iii. While partnering with Implementing Agency, all requisite information and documentation as listed in Annexure 2 would be obtained and necessary documentation would be completed.
- iv. CSR programmes/ projects to be undertaken by the Company will be identified by the CSR Committee.
- v. The CSR Committee shall recommend the CSR programmes/ projects, specifying modalities of its execution and the amount of expenditure to be incurred on the programmes/ projects.
- vi. Upon recommendations of the CSR Committee, the Board shall specifically approve such CSR projects/programs and the amount of expenditure.
- vii. The Company may engage international organisations for designing, monitoring and evaluation of the CSR projects or programmes as the CSR Committee and/or the Board may deem fit as well as for capacity building of the own personnel for CSR.

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Director

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11. MONITORING

- i. The Company shall regularly monitor the annual action plan, CSR Activities and the CSR projects.
- ii. The CSR Projects taken up through Implementing Agency shall be monitored & evaluated at regular intervals.

12. GENERAL

Any or all provisions of the CSR Policy would be subject to revision/amendment by the Board of Directors of the Company, in accordance with the CSR Legal Framework and any other guidelines on the subject as may be issued by the Central Government from time to time.

In case of any conflict between provisions of this Policy and the CSR Legal Framework, the provisions of CSR Legal Framework shall supersede. Notwithstanding the absence of any provisions of the CSR Legal Framework in this Policy, the Company shall comply with such provisions as if they are part of the CSR Policy.

The CSR Committee or any person so authorised by the Board shall settle all queries, differences or doubts that may arise in relation to the implementation of the CSR Policy and CSR programmes/ projects as may be approved by the Board.

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For ENOVATE BIOLIFE PRIVATE LIMITED.

Director

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